

Solar Field Technician Job Description NuGen Development Services

Overview of NuGen

Founded in 2010, NuGen operates solar projects across Massachusetts, Rhode Island, and New Jersey, and unlike many in this space, we operate every project we have developed and acquired. From financing and construction to ownership and daily operations, we do it all in-house. We're privately owned, self-financed, and in it for the long haul. We know finance. We know development. We know energy. We're experienced, flexible, and adaptable, and we're serious about the work.

Overview of Position | Solar Field Technician

We're looking for a field technician, a sharp, self-directed problem solver motivated to help run day-to-day field operations, with support, training, and direction from the NuGen team.

This is a full-time, all-in role, that carries meaningful responsibility. You'll be an integral part of a lean, hands-on team, helping manage the assets, having real say in how the work gets done, and growing into as much responsibility as you can carry.

If you care about the work, are prepared to put in the effort, are good with your hands, comfortable working independently, and a strong problem solver, read on.

Key Responsibilities | What you'll do:

- Drive your territory and keep "our" sites generating, you are the boots on the ground.
- Troubleshoot and fix inverters, combiners, and related equipment; diagnose underperformance.
- Work with our systems and process to help keep our assets operating at their peak performance.
- Handle routine site upkeep: basic electrical, some vegetation management and site access.
- Coordinate with on-site contacts and specialty vendors when a job needs more hands.
- Help track inventory and spare parts and stay on top of reporting.
- Approx ½- 1 day per week in the office, face time with the team, strategic thinking, and digging into monitoring and reports.
- Be our eyes and ears, flag and fix what you see to truly maximize production.
- *Perform other related duties as assigned.*

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Qualifications | What we are really looking for:

We care more about the person than a specific resumé.

The non-negotiables are: you are excited to learn, you are mechanically intuitive, you are self-motivated to do the work and take pride in your performance.

- Territory: Ability to travel throughout New England, with periodic travel to NJ sites.
- Physical requirements: must be able to lift 50 pounds.
- Valid driver's license and clean driving record.

You are probably a fit if you have a background in any of these:

- Solar O&M, field service or construction
- Electrical work (licensed electrician, helper, or apprentice)
- HVAC / mechanical service and diagnostics
- Wind turbine technician work
- Telecom / cell-tower field service
- Military electrical, generator, or aviation/equipment maintenance (transitioning service members encouraged to apply)
- Any comparable hands-on trade where you have solved problems

Nice to have (but we will teach the solar part to the right person):

- Familiarity with PV inverters and related solar equipment
- OSHA 10/30, NFPA 70E, or relevant electrical safety training

Join Us | Why join our team at NuGen, specifically:

- Variety. No two days are the same, monitoring, troubleshooting, field repair, site work.
- No bureaucracy. Direct line to leadership. Decisions happen fast.
- Room to grow. There is a real path here for someone who wants to grow and learn.
- Bigger projects. For the right person, there is a chance to get involved in re-powering and new construction.
- Stability with upside. We are a 15+ year owner and operator. We are in this for the long haul.

Compensation & Benefits

- Competitive pay & benefits package, depending on experience
- Company Vehicle and tools



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How to Apply

Send your resume, an outline or a video about your background with your contact info to general@nugencapital.com.

No formal cover letter is needed unless you want to provide it, tell us what you have worked on, what you are passionate about, and why this kind of work appeals to you.

NuGen Development Services NG, LLC is an equal opportunity employer and prohibits discrimination against employee or job applicant based upon on race, color, creed, sex, sexual orientation, gender identity/expression, age, religion, national origin, marital or family status, military service, veteran status, pregnancy, physical or mental disability, medical condition, genetic information or family medical history, religion, ancestry, citizenship, political affiliation, any condition or characteristic protected by applicable federal, state, or local laws, or non-merit based factors.